

## Environmental Management Policy

The company has for many decades been a leading force in the manufacture and supply of steel reinforcement. Today the company operates on a national basis providing the construction market with traditional steel reinforcement as well as prefabricated units and the associated accessory products.

As part of the 7 Steel UK organization the company is committed to achieving Net Zero carbon emissions following a defined roadmap to achieve this. In addition, the company is committed to the aim of true circular economy and sustainable production that can only be achieved through collaboration with key stakeholders.

The management is committed to the ultimate goal of operating a safe, efficient and environmentally aware organisation that generates sufficient resources for sustained growth.

All sites shall;

- implement and maintain an environmental management system that meets the requirements of BS EN ISO 14001.
- develop and implement systems that as a minimum ensure compliance with all regulatory requirements, specific customer requirements and recognised standards, including industry specific environmental schemes.
- integrate environmental considerations into all company processes from purchasing, through to manufacturing and supply.
- seek to reduce all undesirable impacts on the environment through the reduction in the use of material and energy resources and the reduced generation of waste products.
- be committed to the prevention of all forms of pollution.
- promote positive and responsible attitudes on environmental matters to employees, suppliers and customers.
- seek to continually improve the business systems in order to reduce all environmental effects.
- have specific environmental objectives and targets that are reviewed by management at periodic intervals as set out in the environmental management system.

All employees are required to comply with the requirements of this policy along with the supporting procedures and are also encouraged to raise environmental issues with the management. The policy is reviewed on a regular basis to ensure that it is still suitable and sufficient for the activities of the company.

This policy is communicated to all employees and is made available to other interested parties either directly or via the company website.

A handwritten signature in blue ink, appearing to read 'John Collins'.